

# Group Leadership Team



**Andrew Wood**  
**Chief Executive Officer**

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**Tom Honan**  
**Group Managing Director - Finance / CFO**

Tom is accountable for finance, information management, assurance, development, communications and investor relations. Tom brings his leadership in driving transformational change, his ability to create shareholder value and his experience in the management of complex major systems replacements to his role at WorleyParsons. Tom joined WorleyParsons on 1 December 2015 after holding CFO roles at Federation Centres, Transurban and Computershare. He has an MBA from Melbourne Business School and an Economics degree from Monash University.



**Chris Ashton**  
**Regional Managing Director - Services, EMEA**

Chris is responsible for the Services business line in the Europe, Middle East and Africa (EMEA) region, delivering a broad range of solutions to our local customers. Chris held senior operational, sales and strategy roles, working in Europe, the Middle East and the USA prior to taking on his current role. Chris joined WorleyParsons in 1998 after more than 15 years in senior engineering and operational roles with international organizations. Chris holds a Degree in Electrical and Electronic Engineering from the University of Sunderland, a Master Degree in Business Administration from Cranfield School of Management and completed the Executive Management Program at Harvard Business School.



**Denis Lucey**  
**Regional Managing Director - Services, APAC**

Denis is responsible for the Services business line in the Australia, Pacific, Asia and China (APAC) region delivering a broad range of solutions to our local customers. Denis has over 35 years' experience working in the resources and energy sector including almost 30 years based in the Asia region. Denis joined the company in Malaysia in 1990 as a structural engineer, and was a pioneer of the Indonesian operation in the early 90s. Denis holds a Bachelor's Degree in Civil Engineering and a Master's of Science degree in Offshore Structures.



**Chris Parker**  
**Regional Managing Director - Services, Americas**

Chris is responsible for the Services business line in the Americas region which includes North America and Latin America, delivering a broad range of solutions to our local customers. Chris has over 30 years' experience across a wide range of sectors including oil & gas, petrochemicals, power generation and infrastructure. Chris joined the Company in 2004 following the acquisition of Parsons E&C. He started his career with the Ralph M. Parsons Company in 1981 where he held a number of key positions. He has a Bachelor Degree in Mechanical Engineering from the University of Houston and completed the Advanced Management Program, The Wharton School, University of Pennsylvania.



**Filippo Abba**

**Group Managing Director - Major Projects  
Group Managing Director - *Improve***

Filippo is accountable for the growth and performance of both the nominated global Major Projects' portfolio and *Improve* relationships within WorleyParsons. Prior to joining WorleyParsons, Filippo held a number of senior roles during his 24 years working with Foster Wheeler, most recently CEO of Foster Wheeler Europe, Middle East and Africa. Throughout his career, Filippo has built broad global experience and has led sizeable EPC projects. Filippo holds a Bachelor's Degree and a Doctorate in Mechanical Engineering from Politecnico di Milan.



**Dennis Finn**

**Group Managing Director and CEO - Advisian**

Dennis is responsible for Advisian, WorleyParsons' global advisory and consulting business. Dennis joined WorleyParsons from PricewaterhouseCoopers (PwC) in 2014 and has a strong background in transformational change, global strategy and high impact customer focused interventions. Dennis joined PwC Australia in 2004 as the lead Partner and Head of Consulting and went on to hold a number of senior roles in the firm. In 2012, he was appointed Vice Chairman and Global Human Capital Leader of PwC International based in New York. His background and experience include operations, manufacturing, HR, marketing and general management across multiple locations (the UK, the US, Australia, New Zealand and Asia). Dennis started his career as a radiographer after studying Chemical Plant Operations and Nuclear Processes in the UK.



**Marian McLean**

**Group Managing Director - Assurance and Development**

Marian is responsible for both the Assurance and Development activities at WorleyParsons. In this role, Marian provides leadership of Innovation, the Group Project Management Office and New Ventures. She is also responsible for assurance on the effectiveness and efficiency of the WorleyParsons internal controls, reliability of reporting and compliance with laws and regulations. Marian joined WorleyParsons in June 2008. She has over 20 years' experience in the manufacturing, water, construction, service and oil and gas industries. Her qualifications include: Master of Applied Science (Ergonomics), University of NSW, Graduate Diploma in Safety Science, University of NSW and Bachelor of Physiotherapy, University of QLD. Marian is a professional member of the American Society of Safety Engineers, the Society of Petroleum Engineers and the Human Factors and Ergonomics Society of Australia.



**Peter Janu**

**Company Secretary and General Counsel Corporate**

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